

29 June 2007

### To Whom It May Concern

I have been working with Kate Smeaton on a critical recruitment project and have much pleasure in writing a reference for her.

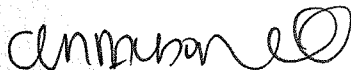
At the commencement of the project, and upon demonstrating that she understood and appreciated the unique professional and philosophical requirements of the project, Kate immediately gained my utmost confidence in working with her.

Throughout the project Kate has consistently taken a strategic approach that worked to the highest professional and ethical standards and anticipated very successful outcomes. Kate constantly made suggestions that were indicative of her desire to go above and beyond the basic requirements and see our needs best met. Further, on a number of occasions where additional elements to the project were requested by us, Kate demonstrated her willingness to be very flexible and accommodating. In all aspects of the project, Kate's excellent organisational skills and attention to detail have also been shown, with agreed timelines always being met. All of the above, coupled with Kate's warm and caring personality, has meant that I am sure she has been a very personable and professional contact for anyone engaging in communication with regard to this project (something that is of significant importance).

The project is now virtually complete and I am absolutely delighted with the outcome.

I would most certainly work with Kate again and I have, and will continue to, highly recommend Kate to other potential clients.

Yours sincerely



Catherine McDonald  
**Sanitarium Health & Wellbeing Services Director**